

Dean's Report

Medical School Updates

Alfaretta Luisa T. Reyes, MD, FPSECP

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July 3, 2009

COM Guiding Objectives

(from Medical Center Strategic Planning '07)

1. Develop and provide an excellent and socially relevant academic program that is locally and globally competitive
2. Be among the top 3 preferred Medical Schools for aspiring doctors
3. Enhance our resources to fuel the growth of the center
4. Produce quality researches of international standards

College of Medicine Guiding Objective no. 1

Develop and provide an **excellent and socially relevant** academic program that is **locally and globally competitive**



College of Medicine

Guiding Objective no. 1

To achieve “excellence”...

- Continuous improvement in the Curriculum
Bases for reforms/new strategies:
 1. Resolutions from:
 - Curriculum Development Workshop in Days Hotel, March 2008 (SY 2008-2009)
 - Curriculum Development Workshop in Hotel Kimberly March 2009 (SY 2009-2010)

College of Medicine Guiding Objective no. 1

To achieve “excellence”...

- Continuous improvement in the Curriculum
Bases for reforms/new strategies:
 2. Regular evaluation of curriculum implementation by Curriculum Committee through the Year Level Coordinators

College of Medicine Guiding Objective no. 1

To claim “excellence”...

- Continuous pursuit of Level III accreditation from PAASCU
- Participation in preparations for Institutional Accreditation through IQuAME

College of Medicine Guiding Objective no. 1

To achieve social relevance...

- Signing of the MOA between UERM and Brgy Dona Imelda for the Multidisciplinary Urban Community Health Services Extension Program last September 2008

College of Medicine

Guiding Objective no. 1

To achieve social relevance...

MUCHSEP Interdepartmental Activities
range from:

1. Education campaigns
 - Lay Fora
 - Seminars
2. Screening activities (e.g. FNAB for Thyroid nodules c/o Dept of ENT)
3. Out-patient services

College of Medicine

Guiding Objective no. 1

To achieve local competitiveness...

- Continuous effort to improve Board Exam Performance
- Continued support for students' inter-school activities
- Support for other National exposure of students

College of Medicine

Guiding Objective no. 1

To achieve global competitiveness...

- Support for students undergoing clinical clerkship in affiliated hospitals in the US
- Continuation of exchange students program with the University of Maastricht

College of Medicine

Guiding Objective no. 1

Recent achievements of our students' in the local scene:

- Brainstorm 2009 2nd Place Winner
- Election of our MSC Pres as Secretary General of APMC-SN
- APMC Palarong Pambansa 3rd Place over-all winner

College of Medicine Guiding Objective no. 1

Recent achievements of our students' in the local scene:

- August 2008 Physician Licensure
Exam Result

Top 9: Dr. Angela Apostol

Overall Passing: 79.12% (vs 61.43%)

College of Medicine

Guiding Objective no. 1

Recent achievements of our students' in the local scene:

- February 2009 Physician Licensure Exam Result
 - Top 1: Dr. Marky Pandes
 - Top 5: Dr. Don Leo Pepito
 - Over-all Passing: 90% (vs. 65.56%)

COM Awarded: Plaque of Recognition by PRC as No. 2 Top Performing School

COM Guiding Objective no. 2

Be among the top 3 preferred Medical Schools for aspiring doctors



College of Medicine

Guiding Objective no. 2

- Active participation of Admissions Committee in Medtalks / Visita Eskwela
 - UP Manila
 - UP Diliman
 - UP Los Banos
 - Ateneo de Manila University

College of Medicine

Guiding Objective no. 2

Enhanced Scholarship Package

For SY '09-10

- University Entrance Scholars (9 Students)
- President Dalupan Entrance Scholars
 - Full : 4 Students
 - Partial : 14 Students
- Scholarship for Academic Excellence
 - Full: 7 Students
 - Partial: 34 Students
- Grants-in-Aid (equivalent to 15 Full Scholarships)

College of Medicine

Guiding Objective no. 2

Other Scholarships Awarded SY '09-10

Type of Scholarship	Amount of Grant	No. of Recipients SY '09-10
Special Honors	US\$400/yr	15
Gold	US\$2,000/yr	5
Silver	US\$1,000/yr	13
Partial Tuition	US\$500/yr	12
Book	US\$250/yr	12
Academic Excellence	US\$150/yr	38

Above Scholarships were received from
various US Alumni Donors

COM Guiding Objective no. 3

Enhance our resources to fuel
the growth of the Center

- Human Resources
- Physical Resources

College of Medicine

Guiding Objective no. 3

Human Resources

Faculty

1. Teacher Training Modules (5 modules) for new Faculty conducted by Training Committee



College of Medicine

Guiding Objective no. 3

Human Resources

Faculty

Date	Module Topic	# of Participants
July 30, 2008	Principles of Adult Learning	24
Sept 10, 2008	Instructional Design	18
Oct 15, 2008	Teacher Training Activities	14
Nov 19, 2008	Art of Lecturing	20
Dec 10, 2008	Assessment and Evaluation	21

College of Medicine

Guiding Objective no. 3

Human Resources

Faculty

2. Other Teacher Training Workshops/ Seminars conducted (SY '08-09):

- *Affective Learning Workshop*
- *MPL Setting Workshop*
- *Curriculum Development Seminar*
- *Mentoring Workshop*
- *Multigenerational Diversity and Its Impact on One's Teaching Style*
- *Leadership in the 21st Century*
- *Enhancing Personal and Professional Effectiveness Program (Grant received from UERMMMCM-MAAA, Inc Class '81)*

College of Medicine

Guiding Objective no. 3

Human Resources

Faculty

3. Support for local conferences/seminars:

- ***Teaching of Bioethics in Philippine Higher Education attended***
- ***Mentoring the Mentors***
- ***Institutional Animal Care and Use***
- ***42nd APMC Annual Convention***

College of Medicine

Guiding Objective no. 3

Human Resources

Faculty

4. Support for international conferences:
 - *International Conference on Education in the Health Sciences (Grant received from AFUSA, Inc)*
 - *6th Asia Pacific Medical Education Conference (Grant received from UERMMMCM-MAAA, Inc 'CI 81)*
 - *International Partners' Forum on Important Viral and Parasitic Infections*

College of Medicine

Guiding Objective no. 3

Human Resources

Faculty

5. Support for Faculty engaged in Post Graduate Degree Program

Number of Faculty enrolled	Masteral Degree Program	Graduated by 2008-2009
18	Masters of Science in Public Health	3
4	Masters in Health Science Education	-
1	Masters in Science in Asian Health Practice	-

College of Medicine

Guiding Objective no. 3

Human Resources

Faculty

5. Support for Faculty engaged in Post Graduate Degree Program
 - Support for one Faculty pursuing doctoral degree in Research Evaluation
(Grant received from AFUSA, Inc)

College of Medicine

Guiding Objective no. 3

Human Resources

Faculty

6. Giving of Incentives & Awards

- Dean Esperanza C. Lansang Best Teachers in the Basic Sciences (10 Faculty)
- Dean Joven R. Cuanang Best Teachers in the Clinical Sciences (11 Faculty)

Cash incentives for both awards received from AFUSA, Inc.

- Certificate of Recognition for Faculty elected as Presidents or Chairs of various Specialty Societies (15 Faculty)

College of Medicine

Guiding Objective no. 3

Human Resources

Faculty

6. Giving of Incentives and Awards

50% Basic Salary Bonus for the February
2009 Physician Licensure Examination Result

College of Medicine

Guiding Objective no. 3

Human Resources

Support Staff

Dean Meets Support Staff Sept '08

- Output : Support Staff' perceived needs and concerns were identified and forwarded to the HRD office

Dean Meets Support Staff May '09

- Output : Feedback given on Superior Evaluation and Review of job descriptions

College of Medicine

Guiding Objective no. 3

Physical Resources

- Completion of As Built Plans for JMC, College of Medicine Bldg and Admin Bldg
- Renovation of all comfort rooms at the Admin Bldg and JMC Bldg
- Supply and installation of Fire Pumps for CON Bldg, JMC Bldg and Admin Bldg

College of Medicine

Guiding Objective no. 3

Physical Resources

- Improvement of canteen at Students' lounge, Admin complex
- Repair of Gym flooring and Repainting of interior

College of Medicine

Guiding Objective no. 3

Physical Resources

- Repainting of Lobby and Stairwell from Ground Fl to 6th Fl of JMC Bldg
- Interior Repainting of JMC Bldg from the 4th to 6th Fl
- Retiling of corridors at JMC Bldg from the 4th to 6th Fl

College of Medicine

Guiding Objective no. 3

Physical Resources

Other Plans

- Installation and Modernization of Elevator at JMC Bldg
- Renovation of Little Amphitheatre
- Renovation of College Auditorium
- Renovation of University Library

College of Medicine

Guiding Objective no. 3

Physical Resources

Teaching Facilities/Equipments acquired

- Wi-Fi access in north campus
- 14 pcs Lapel microphone
- 6 Laser printers for Junior Interns (released per group)
- ENT Diagnostic Equipments
- Cadaver tank for Anatomy

COM Guiding Objective no. 4

Produce quality researches of international standards

COM Guiding Objective no. 4

Close Coordination with Research Institute for Health Sciences

- Appointment of Research Coordinator for the College of Medicine
- Departmental Research Coordinators

COM Guiding Objective no. 4

Participation in the following Research Activities:

- Research Agenda Formulation Workshop
- Annual Research Forum (Dr. Fernando Research and Publication Cash Award – ***received from AFUSA, Inc***)
- Research Proposal Writeshop
- Intellectual Property (IP) Policy Development

COM Guiding Objective no. 4

Continued support and funding for students undertaking Research Projects under the Department of Preventive and Community Medicine

- Best Student Papers recognized in the Annual Research Forum of RIHS (***Cash award received from AFUSA, Inc***)
- One Student Paper presented in the 42nd APMC Annual Convention

COM Guiding Objective no. 4

Support for Faculty presenting Research Projects

- Assistance to one Faculty to participate in Poster Presentation in the 6th Asia Pacific Medical Education Conference in Singapore, February 2009 (*Travel grant received from UERMMMCM-MAAA, Inc CI '81*)

The College of Medicine has been busy the whole year implementing activities that are aligned to the Objectives and Action Plans that we adopted during the Medical Center's Strategic Planning in 2007; and aligned as well to the Curriculum Workshop Resolutions we have conducted in March 08 and 09

I thank you now for your continued support, for without the selfless contribution of each one of you, these achievements would not have been possible!

Good Afternoon to all!